



Case Study: Development of Personal Resilience Training for Managers



Executive Summary

Background:

Foster Care organisations within the UK often experience a tension between the awareness of individuals and training capability. As part of the training uplift for their staff, two organisations approached Squared Apples to help them develop the training solutions for their carers and staff.

Squared Apples' Solution:

Squared Apples was invited by Dignity works to develop personal resilience training for managers within the workplace. Working collaboratively with the senior lead for the organisation, Squared Apples designed, developed and delivered the training for the organisations, focussing on effective learning and interactive activities.

Result:

Working with the training lead, Squared Apples developed the bespoke training material, workbooks and presentations for building the personal resilience within foster carers.

Based on the initial training workshop which was conducted in Milton Keynes, Squared Apples was requested to run another 7 training events across the UK to build the personal resilience and awareness with newly qualified and existing foster carers.



Detailed Case Study

Background:

After conducting a training capability review, The Foster-Plus and OrangeGrove foster care organisations sought to enhance their training options for their foster carer community. The training lead for both companies approached Squared Apples to create training courses for developing personal resilience and awareness. Working with both organisations, Squared Apples conducted the Learning Needs Analysis and subsequently developed the training material, presentations and training aids.

Squared Apples' Solution:

The solution developed was an interactive workshop event, aimed at building awareness and increasing knowledge of the issues around foster care and personal resilience. Through the powerpoint session, group work and team activities, the audiences received targeted learning which was delegate focussed. Support documentation and online support was also highlighted to the delegates to create an ongoing framework.

Services Provided:

Collaborative working with industry partners
Learning Needs Analysis
Subject matter expertise
Presentation skills
Stakeholder engagement
Training material development

Result:

The initial workshop, delivered in Milton Keynes, was well received by both the delegates and the fosterplus training team. Squared Apples was subsequently requested to deliver another six training events around the country, aimed at building a standardised approach to the level of training and guidance given to new and experienced foster carers.

The workshops were delivered on behalf of Fosterplus and Orange Grove, providing much needed learning to the local communities as well as providing extra capability for the staff going forward.

About Us

Squared Apples is a thought leader for organisational resilience. We deliver leadership, management, business continuity and disruptive event management advice and training.

Our experienced personnel have worked closely with organisations of all sizes, across the private and public sectors, to build a resilience culture within UK industry.

